



Employer Fact Sheet for Funding in England*

From 1st August 2023

(Large Employers with an annual paybill of £3 million or more)

Apprenticeships

Apprentice minimum wage to be paid to learner.

Please note after the first year this can change dependent on the age of the apprentice.

Apprenticeships typically last 13-18 months for L2, and 18-21 months for L3 depending on prior experience, including End Point Assessment.

If you employ a 16-18 year old apprentice:

£1000 government incentive paid to the employer.

This is split into two payments, so you would receive one half at approximately five months into the learner apprenticeship programme, and the remaining half at approximately fourteen months into the programme.

As a large employer the 16-18 year old apprentice is funded by your Apprenticeship Service Levy Account, and you must pay the correct salary for the learner.

If you employ a 19-24 year old apprentice:

As a large employer the 19-24 year old apprentice is funded by your Apprenticeship Service Levy Account, and you must pay the correct salary for the learner.

If you employ a 25 year old apprentice or someone older:

As a large employer the 25 year old apprentice (or someone older) is funded by your Apprenticeship Service Levy Account, and you must pay the correct salary for the learner.

*All incentive payments are subject to terms and conditions, including eligibility requirements