



Standard Benefits

25 days annual leave



4 days for Christmas shutdown



1 day for Birthday



8 standard bank holidays

Working in partnership with Credit Union



Appreci8 Days



Monthly & Annual Gr8 Awards



2 x 'Gr8 Days' per year

Disability Confident Provider



Wellbeing Benefits

Rejuven8 early finish @ 1.00pm on a Friday (FTE)



Healthy Workstation Allowance up to £150

Employee Assistance Programme offering counselling support and advice from day 1 of employment (Westfield Health – EASE)



Signed up to the 'Time to Change' Employer Pledge

Excellent wellbeing support, wellness action plans, employee assistance programmes and actively promote and engage with MIND Cymru



Employee Mental Health Champions



Flexible/home working encouraged



Recognise your colleagues

Additional Benefits - After 1 years' service

Westfield Healthcare cash plan (dental, optical, counselling, therapy treatments, Westfield Rewards) worth £700



Educ8 Group Sick Pay Scheme

Additional Benefits - After 2 years' service

Plus additional holiday accrued after 2 years' service starting from 1 day per year up to a maximum of 5 days



Total holiday reward package (FTE) 38 rising to 43 days.

And so much more!



educ8training.co.uk



Educ8 are a Values driven organisation creating a Gr8 Culture.

The Educ8 Group have been voted by Best Companies as the Best Education and Training Company to work for and the Top 5 Mid-Sized company to work for in the whole of the UK.

Our ongoing commitment to leading, supporting and improving the organisation Educ8 are accredited with IIP Platinum. A Platinum Award represents the very best people management and engagement, with only the highest performing organisations achieving this prestigious accolade.

"I started using Westfield Health for to claim back on eye tests and glasses. I found the process simple to follow. As I had spend £110 in Specsavers on new glasses and an eye test, I was able to upload the receipt to the website and within 3 days, I was able to claim back £65 which meant I only spent £45!"

'I recently had to visit my dentist for both a check-up and routine dental hygienist session. Having waited months for the dentist to re-open, due to Covid-19 restrictions, it was great to get it sorted. Even better that I was able to have the majority of the cost reimbursed via Westfield Health. Their process is extremely swift with reimbursement normally within five days. It certainly helps.'

I received the Appreciate day for good feedback from managers for working above and beyond during the Partial and calculated results process of the ESQs.

It did make me feel very valued and I am very thankful to the ESQ team for such high praise.

I love receiving an appreci8 day as it gives a little nod of appreciation. I was given it for the hard work put in supporting staff during the lockdown with all the SA and digital training and support.

